

THE ART OF DELEGATION

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What is delegation?

Is delegation an art form, a necessary evil or a learned skill? It is my belief that to be capable of opening the door to life's opportunities we need to allow others to do what we are doing now. How will we manage this situation?

It will be interesting to explore some of the necessary pre-requisites to being able to delegate authority to others and be comfortable with the outcomes. What are the judgements we will need to make and the responsibilities we take on when making the choice to delegate various tasks and operations rather than doing them ourselves.

Why do we delegate responsibility?

Often delegating responsibilities is done so out of necessity due to wide ranging commitments. In my case I learned that I needed to trust others to take on duties that I was responsible for. It took planning, judgement and mentoring as well as an understanding of the needs of the parties involved for this to be successful.

How do we get it right?

As General Manager of the Spectrum Group I have learned that there are some fundamental requirements needed to embrace the concept of handing over responsibilities to others and if done well the potential is inspiring.